



Personnel Policy

The personnel management vision of i-Design Furniture Limited is to be a socially responsible, prestigious and stable employer. The personnel policy objective is to recruit and develop competent and loyal employees into the long term by offering good working conditions in order to reach i-Design Furniture's and its employees goals.

The i-Design Furniture Limited personnel policy's core values are honesty, fairness, equal attitude and compliance with law.

Recruitment, selection and career support

The main criteria for applicant selection and career support regardless of gender, age, disability, national origin, creed, orientation or marital status are professional competence, responsible attitude towards work and company values, constructive initiative, teamwork, and ability to learn and then implement these values.

Managers' attitude

Our managers' main role is to lead employees purposefully towards a mutually successful end result. Mutual relationships between the manager and employees are based on business-like manners, respect, understanding, fairness and honesty.

Remuneration

i-Design Furniture's remuneration system is based on the principle of a fixed payment plus bonuses. We offer benefits like health insurance, pension funds, paid extra vacation to all our valued employees.

Learning and training

i-Design Furniture supports a learning and knowledge sharing culture to adapt itself to variable external environment requirements.

Employees are trained for new tasks to help them develop competence skill levels, better qualifications and to strengthen loyalty within the company.

Work environment

i-Design Furniture tends to ensure a safe, healthy and convenient work environment.

The company's management is always open to discuss personnel and work environment issues.

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